



July 2021

**GAMBLERS ANONYMOUS LIFE-LINE
YEARLY BULLETIN SUBSCRIPTION FORM**

Mail to: **GAMBLERS ANONYMOUS
INTERNATIONAL SERVICE OFFICE
4981 IRWINDALE AVE., #700
IRWINDALE, CALIFORNIA 91706**

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DISCLAIMER

The Life-Line Bulletin, published monthly by the International Service Office of Gamblers Anonymous, 4981 Irwindale Ave., #700, Irwindale, California 91706, is a newsletter for and about members of Gamblers Anonymous. Opinions expressed herein are not to be attributed to Gamblers Anonymous as a whole nor does the publication of any article imply any endorsement by Gamblers Anonymous as a whole. Any manuscript or other material submitted to Gamblers Anonymous for consideration to be published in the Life-Line Bulletin cannot be returned. No portion of any Life-Line Bulletin may be used or reprinted without the express written permission of our International Service Office.

GAMBLING, for the compulsive gambler is defined as follows: any betting or wagering, for self or others, whether for money or not, no matter how slight or insignificant, where the outcome is uncertain or depends upon chance or "skill" constitutes gambling.

**BOARD OF REGENTS
MEETING OF JUNE 19, 2021**

The meeting was called to order at 9:30 A.M. by Tom M., Chair, Board of Regents.

Present: Bob W., Calvin C., Cathy F., Kathie S., Tom M., Wendy B., and Karen H., International Executive Secretary.

Present by telephone: Gary M., Mazi S., and Richard C.

New B.O.R. members present in person or telephone: Andre G., Arnie B., Doug E., Jo K., John C., Val D.

Guests: Steve R., from Kentucky

Tom M. reminded everyone that recording of this meeting is not permitted.

1. A. The minutes of the May 15, 2021, Board of Regents meeting were approved as submitted.

Motion seconded and passed
For – 9 Against – 0 Abstained – 0

B. The minutes of the May 23, 2021, Board of Regents meeting were approved as submitted.

Motion seconded and passed
For – 9 Against – 0 Abstained – 0

C. The operating statement for May 2021 was approved as submitted.

Motion seconded and passed
For – 9 Against – 0 Abstained – 0

Additional discussion on a \$25,000.00 donation was received in June and will be part of that operating statement.

D. Review and Approve Annual Budget.

The annual budget was emailed before the meeting to current B.O.R. members. It was approved as submitted.

Motion seconded and passed
For – 9 Against – 0 Abstained – 0

2. OLD BUSINESS

A. LIFELINERS

There were 3 new Lifeliners as follows:

Florida – 2 Minnesota - 1

NEW CANS – 0

GROUP INFORMATION REQUEST forms received: 0

GROUP INFORMATION REQUEST FORMS RECEIVED
PRIOR TO SENDING STARTER KITS: - 1

One Starter Kit was sent out after receiving the Group Information Request Form for the month of May:

Rancho Cucamonga, CA

PRISON STARTER KITS SENT: There were 0 Prison Starter Kit sent.

B. VENMO AND ZELLE DONATIONS.

The I.S.O. received a total of \$1,242.12 via Venmo and Zelle in the month of May 2021, down slightly from previous months. It was noted that some meetings regularly make donations using this format.

C. LEASE RENEWAL.

The office lease is up for renewal in January 2022. Bob W. restated that office space is at a premium. The current management company is not willing to give any idea if the lease will increase or what the price will be. The new B.O.R. will follow up with the landlord and look at additional properties.

D. UPDATE ON INTERNATIONAL EXECUTIVE SECRETARY.

The Hiring Committee interviewed four qualified candidates for the new I.E.S. part time position. Names were withheld from the discussion because an offer had not been made, accepted, nor had the other candidates been informed. The Hiring Committee recommended one of the candidates. That information was sent out to the Board of Regents members prior to the meeting. A motion

was made to accept the Hiring Committee's recommendation for the I.E.S. position.

Motion seconded and passed
For – 9 Against – 0 Abstained – 0

After the meeting, Karen H., current I.E.S. will contact the candidate to offer them the position. If the candidate accepts, letters to the other three candidates will be sent out.

3. NEW BUSINESS

A. REVIEW BY-LAWS AND STANDING RULES.

Prior to the meeting, the By-Laws and Standing Rules proposed changes were emailed to current Board of Regents members, so they could review in preparation of the meeting. A motion was made to accept the new By-Laws and Standing Rules.

Motion seconded and passed
For – 9 Against – 0 Abstained – 0

Both the proposed By-Laws and Standing Rules are attached at the end, with changes highlighted.

B. DISCUSS CAPITAL ONE SAVINGS ACCOUNT.

Currently there is \$437,589.11 in a Capital One savings account. Per the Standing Rule #30, the "Maximum of deposits in any single financial institution shall not be more than 90% of the allowable insured amount." The amount at Capital One is more than 90%. There are unique rules to transfer out funds from this account. Perhaps it should be closed and moved elsewhere.

This is an action for the new Board of Regents.

C. GOOD AND WELFARE.

As it was the last B.O.R. meeting of the term and Karen H.'s last meeting, Good, and Welfare was shared on the phone and around the room.

The collection in the amount of \$340 was taken and the meeting closed with the Serenity Prayer at 10:40 A.M. The next meeting of the Board of Regents will be held July 17, 2021, at 9:30 A.M.

ELECTION OF OFFICERS FOR 2021-2022 BOARD OF REGENTS.

The meeting was reopened so the incoming Board of Regent members (Andre G., Arnie B., Cathy F., Doug E., Gary M., Jo K., John C., Kathie S., and Val D.) could elect the next terms Officers. The following candidates were nominated, accepted, and unanimously voted to serve:

Chair: Cathy F.	For – 9	Against – 0	Abstained – 0
Vice Chair: John C.	For – 9	Against – 0	Abstained – 0
Treasurer: Val D.	For – 9	Against – 0	Abstained – 0
Secretary: Jo K.	For – 9	Against – 0	Abstained – 0
Asst Secretary: Kathie S.	For – 9	Against – 0	Abstained – 0

The meeting was closed with the Serenity Prayer.

Today's Board of Regents meeting had 28 people call in to listen.

Respectfully submitted by Cathy F., Secretary

GAMBLERS ANONYMOUS BY-LAWS

ARTICLE 1 – NAME AND OBJECTIVES

SECTION 1:

The legal name of this Corporation is Gamblers Anonymous International Service Office.

SECTION 2:

In the By-Laws the legal name of the corporation may be referred to as: The International Service Office, I.S.O., or International Service Office of Gamblers Anonymous. Additionally, in general public print it may be referred to as: the Fellowship of Gamblers Anonymous.

SECTION 3:

The main objectives of the Fellowship of Gamblers Anonymous are:

- 1) to carry the message of hope to the compulsive gambler who still suffers,
- 2) to help our members stop gambling and
- 3) to help other compulsive gamblers do the same.

ARTICLE II – MEMBERSHIP AND OPERATIONAL ADMINISTRATION

SECTION 1:

Membership in the Fellowship of Gamblers Anonymous has but one requirement - a desire to stop gambling.

SECTION 2:

Members of this Corporation must belong to the Fellowship of Gamblers Anonymous. Each Gamblers Anonymous member is represented in this Corporation by the voting process, outlined in this document.

ARTICLE III – DIRECTORS

SECTION 1:

The Directors of this Corporation may be referred to in the By-Laws or public print, as Regents.

SECTION 2:

This Corporation shall be governed by a Board of Regents of nine (9) members of Gamblers Anonymous who have completely abstained from gambling for at least two (2) years. This Board shall be elected by the members of Gamblers Anonymous in the manner provided herein.

SECTION 3:

The term of office of Regents shall be two (2) years.

SECTION 4:

Any Regent is automatically removed from office for gambling. The definition of gambling is as defined in the Guidance Code.

SECTION 5:

In the event an individual elected to the Board of Regents is unable to fulfill that position, he or she will be replaced by the next highest vote receiver from the election previously conducted by the Board of Trustees, for appropriate area. If there are no individuals available to fulfill such term, the Board of Regents will submit a list of names to the Executive Board of the Board of Trustees. The Executive Board shall, within 30 days, select an individual to fill such vacancy. The newly selected member will serve out the balance of the vacated term.

SECTION 6:

Five (5) members of the Board of Regents shall constitute a quorum. The Board of Regents does not acknowledge proxies in any form. If a Board member resides within 200 miles from the International Service Office, physical attendance constitutes presence. For Board members residing within 200 miles, telephonic or video conferencing will constitute presence, **under special circumstances** if approved by a majority of the Board members in physical attendance. For those residing outside of 200 miles a physical, telephonic or video conferencing attendance constitutes presence. A maximum of four (4) Regents residing outside of 200 miles of the International Service Office who do not physically attend meetings can be seated at one time.

SECTION 7:

A Regent is automatically removed from office on missing two (2) consecutive regular board meetings or when any Regent has missed four (4) regular meetings during their two (2) year term inclusive of the mandatory June meeting immediately following the election of the Board of Regents, or for not maintaining regular attendance at G.A. meetings as prescribed by the Guidance Code. **Under special circumstances** absence from a Board meeting may be excused by a majority vote of the Board members in attendance.

SECTION 8:

Board of Regents members shall be limited to two (2) elected terms served consecutively but may be re-elected after one (1) term of non-service on the Board of Regents.

SECTION 9:

No Regent of the Corporation shall receive compensation for any services rendered to the Corporation.

SECTION 10:

The Chair of the Board of Regents, or authorized representative who is a current member of the Board of Regents, shall attend every Board of Trustees meeting.

SECTION 11:

When the Board of Regents Chair (or authorized representative from the Board of Regents) is required to attend a Trustee meeting, the International Service Office shall pay the travel, meals, lodging and conference expenses. Attendee shall supply the Office Manager with a detailed accounting of reimbursable travel expenses within forty-five days of said expenses. Such expense reports will be

part of the next Board of Regents meeting and accordingly, part of the minutes of those meetings. The amount of expense will require approval from the Board of Regents.

SECTION 12:

Gamblers Anonymous International Service Office hereby agrees to indemnify, defend and hold harmless all of its officers and directors for any and all actions taken by them in furtherance of the business and operations of Gamblers Anonymous, including but not limited to, negligent acts, intentional acts and wrongful acts. Further, Gamblers Anonymous agrees to pay any and all damages, legal fees and cost on their behalf for which they may become liable.

**ARTICLE IV – OFFICERS AND
INTERNATIONAL EXECUTIVE SECRETARY**

SECTION 1:

The elective officers of this Corporation shall consist of a Chairman, Vice-Chairman, Treasurer, Secretary and Assistant Secretary.

SECTION 2:

The term of office of all elective officers shall terminate June 30th of each year.

SECTION 3:

The newly elected Regents will be required to attend the June Board of Regents meeting prior to the start of their July 1st term. At the close of the said meeting the newly elected Regents shall elect the Officers of the Corporation for the next term and their service shall commence on July 1st.

SECTION 4:

The International Executive Secretary's salary compensation will be paid based on an annual amount, as determined by the Board of Regents.

ARTICLE V – NOMINATIONS

SECTION 1:

On or before February 1st of each odd year any member of Gamblers Anonymous that has abstained completely from gambling for at least two (2) years and has attended Gamblers Anonymous meetings regularly - 39 meetings per year is eligible to submit their name, previous service as a Regent of this Corporation or as a Trustee of Gamblers Anonymous, total abstinence from gambling and home group, along with a biography not to exceed 400 words and phone number (both

optional) to the International Service Office to be included on the Board of Regents ballot. These biographies will be an attachment to the ballot. Any member that is presently a member of any International Board of Gamblers Anonymous, but whose term ends on June 30, of the same year, is eligible to be included in the Board of Regents ballot; if their term has one more year to run, they must resign before submitting their name for the Board of Regents ballot.

ARTICLE VI – VOTING

SECTION 1:

The Office Manager, on or before March 1st of each odd year, shall submit in writing a ballot of all eligible members wishing to run for the Board of Regents. Previous service as Regent of the Corporation or as Trustee of Gamblers Anonymous, total abstinence as of March 1st of that year, and home group of nominee shall be listed alongside the name of each nominee.

SECTION 2:

The Board of Regents of this Corporation shall be elected every two (2) years by the Board of Trustees at the Spring Board of Trustees Meeting. The term of office shall be for a period of two (2) years commencing July 1 of the odd years and ending June 30 of the next odd year.

SECTION 3:

The election of the Board of Regents shall be by written ballot. Each recognized Gamblers Anonymous meeting should be contacted by their area Trustee(s) so that the groups, at their option, have involvement in the voting process. Each Trustee, based on guidance from their groups and their personal knowledge, will be able to select no more than nine (9) proposed Regents from the list on the ballot.

SECTION 4:

Each Trustee shall be entitled to vote one (1) ballot, which shall reflect the opinion of the fellowship that they serve.

SECTION 5:

Each vote must appear on the official ballot and be signed by the Trustee, sealed and either mailed to the International Service Office or hand delivered to the Spring Board of Trustees meeting.

SECTION 6:

Sealed ballots will remain unopened in the “BALLOT” envelope, and will be handed to the Chairman of the Board of Trustees during the first session of the

Trustee meeting of the Spring Board of Trustees Meeting. Absentee ballots will be sent to the International Service Office and must be received in the envelope marked "BALLOT" no later than seven (7) days prior to the start of the Spring Trustees meeting. All ballots will be counted by three (3) former Trustees or former Regents prior to the end of the meeting. Any member who is a candidate shall be excluded from the ballot counting. The Chairman of the Board of Trustees will determine who will count the ballots.

SECTION 7:

After the counting of the ballots, each newly elected Board of Regents member will be asked by the International Executive Secretary to confirm their election. Any ties will be broken by a written vote at the Trustees meeting by the Trustees in attendance. The order that the nominees came in shall be kept by the Office Manager.

SECTION 8:

Any Ballot deviating from the aforesaid rules shall void said ballot.

SECTION 9:

Anybody is automatically disqualified from the election to the Board of Regents who is also on the ballot for another International Board of Gamblers Anonymous.

SECTION 10:

The results of said election shall be announced immediately after the counting and shall be published in the minutes of the Spring Trustees meeting.

SECTION 11:

The two (2) year term of the newly elected Regents shall begin as of July 1st of the odd years.

SECTION 12:

The fiscal year shall commence on July 1st of each year.

ARTICLE VII – DIRECTORS, POWERS, AND MEETINGS

SECTION 1:

The Office Manager shall be responsible for the operation of the International Service Office (I.S.O.). Both the Office Manager and International Executive Secretary shall be under the jurisdiction of the Board of Regents who shall have

complete charge, management and control of the International Service Office (I.S.O.) and property of this Corporation subject to the terms and conditions of the Articles of Incorporation and By-Laws. The Office Manager may employ any needed office employee providing written approval is first obtained from the Board of Regents.

SECTION 2:

The Board of Regents may seek advisory direction from the International Board of Trustees of Gamblers Anonymous. It is the intent of the powers entrusted to the Board of Regents of this corporation that they should not enact any changes in the Articles of Incorporation or By-Laws of this Corporation that is not compatible with the thinking and desires of the Board of Trustees of the Fellowship of Gamblers Anonymous.

SECTION 3:

The Board of Regents, any officer or appointed officer of this Corporation, unequivocally will have no authority or power under any circumstances to add to, delete or change any word in ANY Gamblers Anonymous literature, with the exception of the By-Laws, and then only as per the outlined procedures to make such changes in the By-Laws.

SECTION 4:

The Board of Regents shall have complete charge and control of any subsidiary company or Division of this Corporation subject to the terms and conditions of the Articles of Incorporation and By-Laws.

SECTION 5:

The Board of Regents shall review the compensation of all employees of this Corporation at least once each year.

SECTION 6:

Regular meetings of the Board of Regents shall be held at the principal office of the Corporation or at such other place as may from time to time be designated by the Board of Regents. Such meeting shall be held at least once a month, day and time, to be determined by the Board of Regents. Special meetings may be called at any time by the Chair or if he/she is absent or unable to act, by the Vice-Chair or if both the Chair and Vice-Chair are absent or unable to act, by the Treasurer. Notice of the time and place of special meetings shall be given to each Regent personally at least forty-eight (48) hours prior to the time of holding such meeting.

SECTION 7:

The International Executive Secretary and Office Manager should attend all regularly scheduled Board of Regents meetings and when called upon may engage in discussion matters but shall have no voting power.

SECTION 8:

The International Executive Secretary shall attend all International Conferences and International Meetings of the Board of Trustees. His/her expenses shall be paid by the International Service Office.

**ARTICLE VIII – DUTIES OF OFFICERS, OFFICE MANAGER,
AND INTERNATIONAL EXECUTIVE SECRETARY**

SECTION 1:

The Chair of the Board of Regents shall be the Chief Executive Officer of the Corporation and subject to the control of the Board of Regents, have general supervision, direction and control of the affairs and Officers of the Corporation. He/she shall preside at all meetings of the Board of Regents. He/she shall have other duties and responsibilities as may be prescribed by the Board of Regents, these By-Laws or Standing Rules of the Board of Regents.

SECTION 2:

The Vice-Chair shall in the absence or disability of the Chair, perform the duties and exercise the responsibility of the Chair and shall perform such other duties as the Board of Regents shall prescribe. Should the Vice-Chair be unable to discharge such substitute duties, the Treasurer will assume those responsibilities.

SECTION 3:

The Treasurer shall examine and report on the financial procedures and operations of the Corporation and perform such duties as shall be prescribed by the Board of Regents. If the Chair and Vice-Chair are both incapable of performing their duties, the Treasurer shall perform the duties of the Chair, whose duties are prescribed by the Board of Regents.

SECTION 4:

The Secretary shall take the minutes of all the meetings of the Board of Regents and submit them to the Office Manager for safekeeping. All minutes must be signed by the Secretary. The Secretary shall also perform such other duties as the Board of Regents shall prescribe.

SECTION 5:

The Assistant Secretary shall preside in the absence of the Secretary. He/she shall also perform such duties as the Board of Regents shall prescribe.

SECTION 6:

- (A) The Office Manager shall publish a monthly Operating Statement of the International Service Office (I.S.O.) and any other subsidiary or division of the International Service Office and shall also publish the audited Annual Financial Statement.
- (B) The Office Manager shall keep a book of minutes at the principal office of this Corporation of all business meetings of the Board of Regents.
- (C) see Section 7 (A)
- (D) The Office Manager will be responsible for the reprinting of all approved Gamblers Anonymous literature and purchase of Gamblers Anonymous pins and keep sufficient quantity on hand at all times for the needs of our entire Fellowship.
- (E) see Section 7 (B)
- (F) The Office Manager or other designated individual, as determined by the Board of Regents, shall be charged with the general management of the affairs of the International Service Office (I.S.O.) subject to the control of the Board of Regents. He/She shall be the custodian of the records and funds of the corporation, and shall pay funds out only on the check of the corporation signed in the manner authorized by the Board of Regents, and shall have such responsibilities and duties as shall be prescribed by the Board of Regents or these By-Laws. The responsibilities and duties prescribed by the Board of Regents but not by the By-Laws shall be subject to the ratification of each succeeding Board of Regents at its first meeting.
- (G) see Section 7 (E)
- (H) see Section 7 (F)
- (I) see Section 7 (G)
- (J) The Office Manager shall be responsible to keep the door of the International Service Office (I.S.O.) open during the hours specified by the Board of Regents.

SECTION 7:

- (A) The International Executive Secretary shall be guided in all matters by the Gamblers Anonymous Twelve Step Recovery Program and the Gamblers Anonymous Unity Program.
- (B) In matters affecting the Fellowship of Gamblers Anonymous as a whole, the International Executive Secretary has no authority to act on policy matters.
- (C) The International Executive Secretary shall answer inquiries and questions on gambling and the Gamblers Anonymous program.
- (D) The International Executive Secretary shall attend all Board of Trustee meetings and be the Recording Secretary of the meetings as well as transcribe and distribute minutes of said meeting.
- (E) Should the International Executive Secretary be terminated or unable to carry out the function, duties and responsibilities of the position, the Chair of the Board of Regents or their designee will temporarily assume the position of the International Executive Secretary until the Board of Regents hires a permanent International Executive Secretary.
- (F) While the Chairman of the Board of Regents is acting International Executive Secretary, the Vice-Chairman of the Board of Regents shall assume the duties of the Chairman. While acting as International Executive Secretary, the Chairman of the Board of Regents shall lose his/her vote on the Board of Regents. The Board of Regents will operate with eight (8) members for this period.
- (G) When the Board of Regents hires an International Executive Secretary, if it is not the Chairman of the Board of Regents, who is acting as International Executive Secretary, the Chairman of the Board of Regents shall return to his/her original position and his/her voting power is restored.

ARTICLE IX - TERMINATION

SECTION 1:

Any member of the Board of Regents or appointive officer must be terminated for gambling; and also for conduct on his/her part likely in the opinion of the Board of Regents, to endanger the welfare of Gamblers Anonymous or to cast any stigma or ignominy upon it. He/she can be removed from office by a unanimous decision of the remaining members of the Board of Regents. Such termination proceedings can be instituted by any member of the Board at any time. Termination complaint charges against any Regent or appointive officer will have

a full and complete hearing before the Board within thirty (30) days of any such complaint before any action is taken.

ARTICLE X – BOARD OF TRUSTEES

SECTION 1:

The Fellowship of Gamblers Anonymous shall be under the guidance of a Board of Trustees. This Board shall be elected by the members of the Fellowship of Gamblers Anonymous in the manner provided in the Guidance Code.

ARTICLE XI – BONDS, INSURANCE AND AUDIT

SECTION 1:

If any Regent, officer, appointive officer, or employee of this Corporation need be bonded, they shall be bonded in such amounts and in such manner as prescribed by Board of Regents.

SECTION 2:

All Insurance coverage of the Corporation shall be reviewed by the Board of Regents at the beginning of each fiscal year, or prior to any annual policy renewal, when necessary.

SECTION 3:

An audit of books and records of the Corporation shall be made of each fiscal year, within ninety (90) days after the close of each fiscal year by a Certified Public Accountant who is not a member of Gamblers Anonymous. Special audits may be called for by the Board of Regents at any time. A copy of all audited financials will be on file at the Gamblers Anonymous International Service Office and will be available with a written request to any member of Gamblers Anonymous.

ARTICLE XII – STANDING RULES

SECTION 1:

The Board of Regents may, from time to time, adopt such Standing Rules for the general supervision and conduct of the business of the Corporation it may deem advisable. A copy of same will be on file at the Gamblers Anonymous International Service Office and available to any Gamblers Anonymous member upon written request.

ARTICLE XIII – OFFICES AND SEAL

SECTION 1:

Offices: The Principal Office of the Corporation of Gamblers Anonymous shall be located in the State of California at a location fixed by the Board of Regents.

SECTION 2:

The Corporation may establish and maintain other offices in any of the states of the United States, possessions, cities, or town therein, and at such places as may, from time to time, be selected by the Board of Regents.

SECTION 3:

Seal: The Corporate Seal shall be circular in form and shall have inscribed thereon the name of the Corporation, the year of its organization and the word, “California”.

ARTICLE XIV – ASSETS

SECTION 1:

The members of this Corporation shall have no vested interest in any of the assets, other than the benefits that may accrue from the use thereof to the general membership and no member shall have any right to any part of said assets. Upon liquidation of this Corporation, and in such event, the assets of the Corporation shall be distributed to, or for, the benefit of some local or National non-profit organization, as provided for in the Articles of Incorporation.

ARTICLE XV – CONTRACTS

SECTION 1:

The Board of Regents, except as in these By-Laws otherwise provide, may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of, and on behalf of, the Corporation, and such authority may be general or confined to specific instances and unless so authorized by the Board of Regents, no officer, agent or employee shall have any power or authority to bind the Corporation by any contract or engagement or to pledge its credit or render it liable financially for any purpose or to any amount.

ARTICLE XVI – BUDGET

SECTION 1:

Prior to the commencement of each fiscal year of the Corporation, the Office Manager of the Corporation shall prepare a budget setting forth the anticipated income and expense of the Corporation for the ensuing fiscal year and shall submit this budget for the approval of the Board of Regents at their meeting in June of each year. No single expenditure in excess of fifty dollars (\$50.00), which is not included in said budget in the form approved by the Board of Regents, shall be authorized by any director, officer appointed officer or employee of the Corporation unless such expenditure is specifically approved by the Board of Regents of the Corporation at any regular or special meeting of said Board.

ARTICLE XVII – ORDER OF BUSINESS

SECTION 1:

The order of business and parliamentary procedure of all meetings unless otherwise prescribed by the By-Laws, or the Board of Regents, shall be governed by Roberts Rules of Order.

SECTION 2:

At all meetings of the Regents of the Corporation, the order of business, except when otherwise determined by a vote of two-thirds (2/3) of the Regents present in person, or telephonically or electronically shall be:

- (A) Election of officers (if required)
- (B) An approval of the previous meeting minutes
- (C) Report of officers
- (D) Consideration of budget (if required)
- (E) Old Business
- (F) New business

SECTION 3:

All votes taken at any Board of Regents meeting will be by roll call, unless unanimous. The Recording Secretary will be responsible for detailing the roll call vote results in the monthly minutes.

ARTICLE XVIII – AMENDMENTS

SECTION 1:

Any agenda item to be proposed at an upcoming Board of Trustees meeting that directly affects either the By-Laws, I.S.O. or the functions of the I.S.O. must be discussed by the Board of Regents prior to the Board of Trustees meeting. The Board of Regents Chair or an assigned representative of the Board of Regents will speak on such items at the Board of Trustees meeting to convey the thoughts of the Board of Regents. The Board of Regents Chair or assigned representative will then convey the discussion and the resulting votes to the Board of Regents at their next scheduled meeting. If the item passed at the Board of Trustees meeting, the Board of Regents will take a vote on that item, and that vote shall be recorded in the minutes. If the proposed change is to the By-Laws, then that vote shall require a favorable vote of not less than six (6) members of the Board of Regents.

SECTION 2:

Any alterations of, additions to, or removal of any wording in these By-Laws shall constitute an amendment.

SECTION 3:

A permanent file of these By-Laws shall be maintained by the Office Manager, in the office of this Corporation, and a current copy (including any and all the amendments or replacements) shall be made available to all members of the Board of Regents, Board of Trustees, and each Gamblers Anonymous group for their guidance.

GAMBLERS ANONYMOUS®
INTERNATIONAL SERVICE OFFICE
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IRWINDALE, CALIFORNIA 91706
PHONE: (626) 960-3500
FAX (626) 960-3501
WEBSITE: www.gamblersanonymous.org
E-MAIL: isomain@gamblersanonymous.org

FOR MEETING INFORMATION
IN YOUR AREA CALL
(855) 2-CALL-GA
(855) 222-5542

REVISED 10/18
PRINTED 05/21

STANDING RULES

GAMBLERS ANONYMOUS INTERNATIONAL SERVICE OFFICE REVISED & PRINTED OCTOBER 2018

1. The International Service Office will be open Monday through Friday from 7:00 A.M. to 4:00 P.M. Pacific Time unless otherwise noted.
2. The International Service Office will be closed on the following holidays:
 - a) New Year's Day
 - b) President's Day
 - c) Memorial Day
 - d) July 4th
 - e) Labor Day
 - f) Thanksgiving and Friday following
 - g) Christmas

After 90 days of continuous employment, all full-time employees (40 hours per week) will be paid for the above Holidays.

3. Every full-time employee (40 hours per week) of the International Service Office will be given a yearly paid vacation according to the following:
 - One week paid vacation after 1 year of continuous employment.
 - Two weeks paid vacation per year after 2, 3 & 4 years of continuous employment.
 - Three weeks paid vacation per year after 5,6,7,8 & 9 years of continuous employment.
 - Four weeks paid vacation per year, each year after 10 years of continuous employment.

Any unused vacation time at the end of each Anniversary date will be paid.

Each fulltime employee (40 hours per week) will have one paid personal holiday per year in lieu of a paid holiday for Martin Luther King Day.

4. On January 1st of each year all full-time salaried employees will receive five (5) paid sick leave days per year. Any unused sick leave at the end of the calendar year (December 31st) will be paid.

Hourly employees will receive paid sick leave per the accrual method of the current State of California paid sick leave Law. Hourly employees will receive a maximum of 24 hours or three days of paid sick leave a year.

5. Keys for the International Service Office will be only given to the following:
 - a) International Executive Secretary
 - b) All International Service Office employees at the discretion of the Office Manager.

- c) Chairman of the Board of Regents
 - d) Vice-Chairman of the Board of Regents
 - e) Treasurer of the Board of Regents
6. Usage of the equipment and facilities of the International Service Office must be approved by one of the following:
 - a) Office Manager
 - b) Chairman of the Board of Regents
 - c) Chairman of the Board of Trustees
 7. The Office Manager will give procedures, assignments and instructions to the employees of the International Service Office. The Office Manager will be guided by the By-Laws and Standing Rules.
 8. The monthly Financial Report of the International Service Office will be mailed or emailed to each member of the Board of Regents for review prior to the monthly Board of Regents meeting. A master copy of the Financial Report must also be approved by the Office Manager or the Treasurer of the Board of Regents prior to its printing in the Life-Line Bulletin.
 9. The monthly Financial Report of the International Service Office will be published monthly with membership access electronically, print or other appropriate means.
 10. The Audited Financial Statement of the International Service Office will be published each year with membership access electronically, print or other appropriate means.
 11. Three (3) authorized signatures are required on all bank accounts which are Chairman, Vice-Chairman and Treasurer. All bank accounts must require two (2) authorized signatures to complete a transaction.
 12. In the event that inquiries come into the International Service Office from an area where a personal appearance is deemed necessary, we should do the following
 - The Office Manager will contact the International Executive Secretary who will work with the Trustee closest to the area and request that they make the trip if necessary.
 - The International Executive Secretary will inform the Trustee, with the approval of the Board of Regents, that his or her expenses will be reimbursed by the International Service Office.
 - If the Trustee cannot go, the International Executive Secretary should approach the Board of Regents and ask for approval for the International Executive Secretary or some other member of Gamblers Anonymous to go.

- 1) Expenses for such trips, when pre-approved by the Board of Regents shall not exceed \$5,000.00 (five thousand dollars per fiscal year).
13. With regards to approved Gamblers Anonymous Literature:
 - a) All printed literature (as opposed to key chain, anniversary pins, etc.) will carry the last date of revision, the last date of printing, and the Gamblers Anonymous logo.
 - b) In the event of any mistake in the Gamblers Anonymous literature, if the fault is the printer's we will return the literature to be corrected. If it is our fault, we may destroy it.
 - c) The International Executive Secretary will proofread all literature and seek help from the Board of Regents as needed. A proofread copy of all literature must be signed by the Gamblers Anonymous International Executive Secretary or their designee. The Board of Regents shall be consulted as needed.
 - d) An ample supply of all approved Gamblers Anonymous literature will be stocked at all times.
 - e) Literature prices should (although it is not mandatory) reflect a one hundred percent markup on cost. The Board of Regents will set all literature sales prices at least once a year.
 - f) Starter kits will be sent, at no charge, at the discretion of the Office Manager.
 - g) The International Service Office will maintain files of all Gamblers Anonymous literature, including all approved additions and/or corrections, so that all future printings will contain these changes.
 14. A petty cash fund of \$500.00 will be kept on hand.
 15. Gamblers Anonymous International Service Office records cannot be destroyed without approval of the Board of Regents.
 16. The bank statement for the International Service Office will be balanced and reconciled with the checkbook and or QuickBooks by a non-signatory member of the Board of Regents or the first on the replacement list of the Board of Regents.
 17. Standing Rules of the Board of Regents will be maintained in a separate binder. The heading date will correspond to the last revision date of the Standing Rules.
 18. The monthly agenda for the Board of Regents will be prepared by the Office Manager and/or the Chairman of the Board of Regents. Any additions to the agenda must be in writing and given to the Chairman of the Board of Regents prior to the start of the meeting.

19. Monthly minutes and agendas of the Board of Regents meetings will be placed in the folder of each Board of Regents member.
20. Minutes and agendas of the Board of Regents meeting will be mailed or emailed monthly to each member of the Board of Regents, the Chairman, the two Co-Chairmen and all members of the Board of Trustees the first Friday of the month, prior to the meeting.
21. The International Service Office will pay reasonable and necessary expenses for the Chairman of the Board of Regents or a duly designated member of the Board of Regents to attend the two semi-annual meetings of the Board of Trustees. The estimated expenses must be approved by the Board of Regents prior to the Trustees meeting.
22. The Office Manager has authority to write off any accounts receivable \$150.00 or less, deemed uncollectible.
23. Except as noted below, the signing of all checks will take place at the International Service Office pursuant to a schedule that the Office Manager will provide to those responsible for signing of checks. If necessary, the Office Manager and check signors may mutually agree to sign checks outside of the International Service Office.
24. All Gamblers Anonymous members listed on the Board of Regents ballot will be listed alphabetically by first name and last initial.
25. No records may be removed from the International Service Office without the permission of the Office Manager and the Chairman of the Board of Regents.
26. Health insurance will be made available to all eligible employees the 1st of the month following 60 days of continuous employment. To be considered eligible for health insurance the employee must work an average of 30 hours per week. The insurance will be provided for all eligible employees through a plan chosen by the employer and shall be reviewed on an annual basis each November. Employees may choose an alternate plan option and pay for any additional premium thru payroll deduction. Families or dependents of employees will be covered at employee expense thru payroll deduction.
27. The International Service Office will match up to 3% of an eligible employees salary to the Simple IRA retirement plan that became effective on September 1, 1997. Employees become eligible after earning \$5,000.00 in any one calendar year.
28. Assistant Recording Secretary, Treasurer and the Office Manager will review all C.D. and Savings Accounts every January.

29. Any new orders will not be filled when an existing invoice remains unpaid.
30. Maximum of deposits in any single financial institution shall not be more than 90% of the allowable insured amount.
31. All Gamblers Anonymous members are always welcome to attend Board of Regents meetings subject to prior notification to the Board of Regents Chairman.
32. All votes taken at any Board of Regents meeting will be by roll call, unless unanimous. The Recording Secretary will be responsible for detailing the roll call vote results in the monthly minutes, except for personnel matters.
33. The International Service Office will pursue any violations of the Corporations Intellectual Property rights, including violations by persons or entities within the Gamblers Anonymous Fellowship

HELP IS AVAILABLE!

On page 17, item #7: “We encourage everyone in Gamblers Anonymous to have a Pressure Relief Group Meeting ...”

Any member desiring individual assistance with his/her Pressure Relief, please contact Alan J. at alanj5994@gmail.com. He will reply by email or phone if you provide your number.

TWELVE STEPS

In the previous issues of this year’s Bulletins, it was mentioned that Item #50 on the current order form “Gamblers Anonymous Writing The Steps” is a great piece of literature for working each of the 12 Steps of Recovery and that we would be making one of the exercises from each Step for the corresponding month available for your use right here in the Life-Line Bulletin. If you want to complete the other exercises, each booklet can be ordered from the I.S.O. for \$2.75 each plus shipping and handling.

STEP 7

Humbly asked God (of our understanding) to remove our shortcomings.

Step 7, Exercise 1

Write about:

How do you interpret your Higher Power’s will for you?

Do you feel that your life has meaning and purpose?

What does the word “humility” mean to you? Has your view of it changed since joining GA?

How does humility manifest itself in your behavior and actions today? Give specific examples. How will you keep it in your life as your recovery progresses?

From Your International Executive Secretary

To all my brothers and sisters in Gamblers Anonymous,

My name is KC B., and I am a compulsive gambler. My last bet was July 29, 2001, and my first GA meeting was July 30, 2001. I was born and raised in Las Vegas, Nevada with a quick 10-year stint in Louisville, Kentucky (some there will remember me as Kathy B.)

Throughout the almost 20 years I have been in this program, I have learned – sometimes the hard way – to just go with the flow and see what evolution my Higher Power has in store for me. I’m never in charge, even though I try sometimes!

My current evolution has brought me here, to serve as your International Executive Secretary. It was a long and painful road to get where I am today. I moved home to Las Vegas in 2018, where I found myself, in 2020, for the first time in 50 years, unemployed and in the middle of a pandemic. I found a temporary job for a few months, working at a vaccination center here in town. I knew I wanted to find a remote job so that I could continue being a caregiver for my elderly aunt who is also in this program and one of the reasons I’m here today. The day I found out that the job was ending, I found out this job was available as a part-time, remote position. I applied that day after I got home from work.

On our last day at the vaccination center, I received a phone call from Karen H. and the hiring committee, offering me the position of I.E.S. I wanted to cry because I felt (and still do feel) truly blessed, and grateful that I would be able to serve at this level of the program that has saved my life. I look forward to getting to know all of you on a different level than ever before.

I thank you all in advance for your support and assistance as we learn and grow together in recovery. If there is anything I can do for you, please don’t hesitate to reach me at ies@gamblersanonymous.org.

With gratitude and love,
KC B.

GROUP NEWS

Hey guys,

Enclosed is a bank draft, one half of the amount to my annual Lifeliner and the remainder for a one-time donation, which represents what I would have contributed to my home group over the last six months. The Edmonton Beginners Group closed due to the COVID situation.

I do miss the in-person meetings and our meeting has been dark for one year and three months now.

On a positive note, the Canadian dollar is doing better, so that bumps up the contribution.

Best Regards, Bruce M., Edmonton, Alberta

G.A. Employees,

Thank you for your service and care. Our gathering is still small.

Bless you. Helene M., Stevens Point, Wisconsin

Hi Karen,

Once again, may I congratulate you on your retirement.

Thanks to you and all the staff there at ISO for all you guys have done and continue to do for all of us.

Frank M., Delray Beach, Florida

Greetings from the one person GA meeting in Grand Junction, Colorado.

I celebrated my four years on May 13 and wanted to share my gratitude.

Thanks so much for your service!

Steve D., Grand Junction, Colorado

ANNOUNCEMENT OF UPCOMING EVENTS

Chicagoland 2021 G.A. & Gam-Anon Mini Conference “I Can See Clearly Now”

September 24, 25 and 26, 2021

Hyatt Regency Lisle Hotel

1400 Corporetum Drive

Lisle, Illinois

For information email springconference21@gachicago.org

Cleveland 2021 G.A. Mini Conference

October 1, 2, and 3, 2021

Doubletree by Hilton

6200 Quarry Lane

Independence, Ohio

For more information email GA.Area10@yahoo.com

INDIVIDUAL LIFELINER DONATIONS RECEIVED IN THE MONTH OF JUNE 2021

ARIZONA

L211 Jim L.
L221 Janat G.
L267 Penny V.
L396 Pam K.
L546 Mo M.
L692 Doug G. x2

CALIFORNIA

L1 Bob W.
L4 Tom M.
L6 Bill S.
L8 Dan B.
L21 Ed E.
L31 Russell H.
L70 Keith B.
L73 Karen H.
L87 Mike S.
L100 Mazi S.
L116 Rob D.
L117 Steve F.
L120 Phil C.
L138 Bill S.
L151 Murray F.
L154 Diane S.
L158 Gagik G.
L161 Patricia A.
L193 Bud A. x3
L209 Jose C.
L214 Mickie R.
L219 Len K.

L246
L273
L298
L301
L314
L367
L384
L390
L408
L419
L432
L453
L476
L496
L558
L563
L580
L593
L601
L609
L617
L618
L623
L678
L701
L716
L751
L762
L772
L834

Pat S.
Victor S.
Cathy F.
Steve K.
Alan S.
Jerry L.
Alvin F.
Jack R.
Ira B.
Rufus B.
Patrick P.
Bennett S.
Garrett C.
Guy H.
Linda M.
Zachary Mc.
Curtis G.
Grant M.
David L.
Kathie S.
Mike Z.
Hugh G.
Lucille T.
Lynell B.
David L.
James B.
Derek P.
Calvin C.
Ara H.
Candice B.

CALIFORNIA (cont)

L836 Albert Y.
 L839 Steve W.
 L861 Roger L.
 L871 Greg D.
 L874 Aaron S.
 L907 Joseph G.
 L908 Jordan K.

COLORADO

L147 Lou W.

CONNECTICUT

L581 Paul S.

FLORIDA

L2 Bill B.
 L81 Paulette T.
 L97 Chuck R.
 L143 Neal G.
 L156 Richard M.
 L159 Steve I.
 L160 Jim C.
 L175 Lloyd A.
 L189 Norman O.
 L205 Steve P.
 L225 Kevin K.
 L233 Robert M.
 L251 Frank G.
 L258 Harvey G.
 L261 Stephen S.
 L289 Ralph O.
 L313 Herman G.
 L395 Daniel B.
 L420 Mark S.
 L423 Kathleen H. x2
 L450 Neil S.
 L483 Victor C.
 L511 Chris N.
 L549 Patricia P.
 L590 Dennis A.
 L607 Debbie M.
 L622 Andrew C.
 L627 Pauline F.
 L679 David T.
 L690 Lenore D.
 L806 Valerie M.
 L809 John M.
 L815 Linda S.
 L835 Howard M.
 L840 Janice M.
 L843 Neal V.
 L844 Arnie B.
 L884 Janet H.
 L904 Marlon D.
 L909 Chin W.

GEORGIA

L672 Tony L.
 L769 Barry L.

HAWAII

L553 David C.

ILLINOIS

L63 Bob C.
 L114 Ellen Z.
 L344 Eileen Z.
 L459 Allen H.
 L823 Luke W.

INDIANA

L229 Mary Ann R.
 L880 Fred B.

KANSAS

L194 Michelle J.

KENTUCKY

L115 Laura S.
 L195 Steve B.

LOUISIANA

L27 Betty S.
 L354 Kathy S.

MASSACHUSETTS

L318 Jeff H.
 L598 Vinny S.

MARYLAND

L162 Jim D.

MICHIGAN

L272 Joann D.
 L905 Kathy G.

MINNESOTA

L715 Debra M.
 L803 Renee G.

MISSISSIPPI

L182 Roger T.

MISSOURI

L550 Daniel G.
 L631 Jo K.

NEVADA

L75 KC B.
 L150 Rollo V.
 L284 Kevin H.
 L317 Pat M. x2
 L325 Terry D.
 L410 Joanne F.
 L439 Ira K.
 L486 Zeny K.
 L507 Mark S.
 L541 Andrew B.
 L596 Leslie F.
 L599 Igor K.
 L602 Trey D.
 L612 Dan Mc.
 L665 Richard S.
 L837 Harriet K.
 L846 Bobby B.

NEW HAMPSHIRE

L277 Roy W.

NEW JERSEY

L94 Thomas D.
 L174 Mike D.
 L179 Chris N.
 L183 Robin D.

NEW JERSEY (cont)

L212 Marshall R.
 L213 Michael D.
 L223 Fred D.
 L266 Kivey G.
 L311 Andrew D.
 L349 George L.
 L351 Russell H.
 L409 Barry H.
 L429 Dennis S.
 L433 Joseph F.
 L438 Matthew C.
 L482 Ann K.
 L497 Dave S.
 L547 John P.
 L560 Frank M.
 L699 Craig H.
 L818 Michael D.
 L856 Scott B. x2
 L863 Kathleen P.

NEW MEXICO

L572 Liane M.
 L662 Joel K.
 L847 Catherine B.
 L906 Mary F.

NEW YORK

L10 Bill B. x2
 L16 Kenny M.
 L95 Larry B.
 L278 Harlan S.
 L286 Dan W.
 L303 Alan J.
 L308 Jordan P.
 L465 Mohammed M.
 L516 Susan W.

L554
 L566
 L804
 L852
 L882
 L887
 L951

Dan L. x 3
 Robert K.
 Rob K.
 Norberto B.
 Joe B.
 Pierre J. x2
 Brad B.

OHIO

L749

Daniel H.

OREGON

L584
 L881
 L912

Curt P.
 Pam B.
 David U.

PENNSYLVANIA

L40
 L71
 L345
 L533
 L820
 L822
 L854
 L923

Dan M.
 Marla J.
 John B.
 Debbie D.
 Josh S.
 David S.
 Jacquona B.
 Mary M.

PUERTO RICO

L192

Dora H.

SOUTH CAROLINA

L460

Lou M.

TEXAS

L245

Alan S.

WASHINGTON

L425
 L659

Terry D.
 Connie M.

CANADA

Alberta
 L597

Bruce M.

ANNIVERSARIES

57 YEARS	DOMINIC C.	7/4	Boston, MA
52 YEARS	RAY G.	7/10	Downey, CA
51 YEARS	BILL B.	7/26	Delray Beach, FL
	SOL F.	7/28	Yonkers, NY
41 YEARS	TED F.	7/12	Woodbury, NY
39 YEARS	GEORGE R.	7/13	Pomona, NY
37 YEARS	DANNY G.	7/12	Moorestown, NJ
36 YEARS	PAUL N.	7/27	Vancouver, WA
35 YEARS	DIAN W.	7/22	Forest Hills, NY
	ANDY D.	7/28	East 79 th St., NY
33 YEARS	TOM P.	7/8	Wantagh, NY
	KRIS G.	7/17	Las Vegas, NV
	MICHAEL S.	7/26	Bronx Our Savior, NY
32 YEARS	LYDIA L.	7/9	Las Vegas, NV
	BRUCE S.	7/19	Woodbury, NY
	CARMINE M.	7/20	Pomona, NY
	SHARON W.	7/31	Hillsboro, OR
31 YEARS	DENNIS M.	7/11	Staten Island, NY
	ISAAC K.	7/13	East 31 st St., NY

29 YEARS	STEVE K.	7/8	Las Vegas, NV
27 YEARS	BOB J.	7/14	Calgary, AB
26 YEARS	RANDY P.	7/6	Pomona, NY
	KEVIN H.	7/11	Las Vegas, NV
	ANDY D.	7/13	Voorhees, NJ
	JOHN D.	7/15	Wantagh, NY
25 YEARS	JIM F.	7/3	Schaumburg, IL
24 YEARS	RICHARD C.	7/11	Calgary, AB
	FRANK R.	7/20	Baldwin, NY
23 YEARS	GAVIN F.	7/5	Tigard, OR
	GLADYS C.	7/19	Las Vegas, NV
22 YEARS	HOWIE T.	7/25	Staten Island, NY
21 YEARS	ROB G.	7/1	Lisle, IL
	JEFF T.	7/3	Orland Park, IL
	MELANIE H.	7/12	Las Vegas, NV
	KEN W.	7/24	St. Clare's, NY
	MARLENE S.	7/26	Longview, WA
20 YEARS	AL L.	7/3	San Diego, CA
	LILA C.	7/19	Gresham, OR
	KC B.	7/30	Las Vegas, NV
19 YEARS	JIM B.	7/7	Reno/Sparks, NV
	ALLAN L.	7/25	Ocean Parkway, NY
	HELEN R.	7/25	Gladstone, OR
	JOANN M.	7/27	Henderson, NV
	ARTIE P.	7/27	Pomona, NY
18 YEARS	CINDI M.	7/22	Elmhurst, IL
17 YEARS	MIKE M.	7/7	San Diego, CA
	YOLANDA S.	7/18	Windsor, ON
	CANDYCE L.	7/31	Eugene/Springfield, OR
	CINDY H.	7/31	Gresham, OR
16 YEARS	ERIC C.	7/5	Salem, OR
	JAN K.	7/8	Woodburn, OR
	DEBORAH F.	7/17	Las Vegas, NV
	JEFF F.	7/20	East 31 st St., NY
	JACK M.	7/21	San Diego, CA
15 YEARS	BEVERLY M.	7/22	Woodburn, OR
14 YEARS	DOUG H.	6/4	White Rock, BC
	MARIE A.	7/3	Chicago, IL
	BILL S.	7/7	Eugene, OR
13 YEARS	GARY F.	7/2	Vancouver, WA
	JOE	7/3	Reno/Sparks, NV
	MIKE A.	7/5	Staten Island, NY
	LINDA S.	7/8	Eugene, OR
	TRACY D.	7/10	Las Vegas, NV
	CAROL A.	7/11	Gresham, OR
12 YEARS	SCOTT C.	6/18	Coventry, CT
	MIKE K.	7/1	Westlake Zoom, CA
	D'ARCY S.	7/15	San Diego, CA
	SEENA T.	7/17	San Diego, CA
	HEIDI W.	7/19	San Diego, CA
	JESSIE O.	7/19	Portland, OR
	PAUL S.	7/20	Grants Pass, OR
	FRANKLIN H.	7/24	Las Vegas, NV
11 YEARS	DEBRA R.	7/8	San Diego, CA
	JOCELYN M.	7/15	San Diego, CA
	MIKE D.	7/27	Voorhees, NJ
	TERRI B.	7/29	Medicine Hat, AB
10 YEARS	MARY D.	7/1	Hoffman Estates, IL
	LORIAN C.	7/2	Gardena Zoom, CA
	MARVIN C.	7/3	Salem, OR
	KIM S.	7/3	Ft. Worth, TX

10 YEARS (cont)	MIKE M.	7/15	Windsor, ON
	HEIDI S.	7/18	Woodburn, OR
	ROB S.	7/20	San Diego, CA
	SHERRY S.	7/23	Gardena Zoom, CA
9 YEARS	DOT R.	6/8	Mudbeeraba, QLD
	JOHN B.	7/7	San Diego, CA
	DAVE C.	7/17	Woodburn, OR
	SANDRA G.	7/24	San Diego, CA
	MIKE P.	7/27	Wantagh, NY
8 YEARS	DIANE S.	7/27	Oregon City, OR
	PADDY C.	6/12	Surrey, BC
	DOUG C.	7/4	Gresham, OR
	CAROL S.	7/10	St. Clare's, NY
	MIKE G.	7/13	Las Vegas, NV
	ADAM	7/16	Reno/Sparks, NV
	MARY T.	7/19	Henderson, NV
	MARK D.	7/19	Kew Gardens, NY
7 YEARS	CINDY O.	7/21	Reno/Sparks, NV
	SHI	7/23	Calgary, AB
	LANCE O.	7/3	St. Clare's, NY
	PAT F.	7/9	Beaverton, OR
	KEN H.	7/12	Reno/Sparks, NV
	TEFERA T.	7/14	Reno/Sparks, NV
	LINA T.	7/16	San Diego, CA
	LONN S.	7/21	Coos Bay, OR
	JASON W.	7/22	White Plains, NY
	BRIAN	7/28	Reno/Sparks, NV
6 YEARS	EDNA O.	7/8	Vancouver, BC
	MIKE K.	7/21	YMCA Townhouse, NY
	STEVE S.	7/21	East 79 th St., NY
	ERIC R.	7/26	Woodbury, NY
5 YEARS	KIM C.	7/7	San Diego, CA
	GULIO D.	7/13	Aurora, IL
	MARY B.	7/14	Las Vegas, NV
	SAL B.	7/14	Massapequa Park, NY
	WENDY P.	7/18	San Diego, CA
	BRENTON	7/19	Plantation, FL
	MARK J.	7/26	Moorestown, NJ
4 YEARS	SUE H.	7/4	Vancouver, WA
	JASON O.	7/7	Reno/Sparks, NV
	INDIRA T.	7/7	Staten Island, NY
	LUKE	7/11	Vancouver, WA
	RICH Y.	7/15	Forest Hills, NY
	TANYA K.	7/18	Las Vegas, NV
	DEB E.	7/19	Las Vegas, NV
	JOSH A.	7/19	Las Vegas, NV
	CHRIS S.	7/20	Las Vegas, NV
	NANCY T.	7/29	San Diego, CA
	BRYAN M.	7/29	White Plains, NY
	JUSTIN S.	7/30	Forest Hills, NY
	MARY P.	7/31	St. Clare's, NY
3 YEARS	ROSE L.	6/29	Park Ridge, IL
	BARRY M.	7/1	Northfield, NJ
	NANCY H.	7/2	San Diego, CA
	RONNIE I.	7/2	Henderson, NV
	DENISE B.	7/4	San Diego, CA
	ROSE C.	7/6	San Diego, CA
	DANIELLE H.	7/8	Northfield, NJ
	MICHAEL L.	7/8	Yonkers, NY
	J.C.	7/9	Calgary, AB

3 YEARS (cont)	CHARLEY D.	7/11	Willow Grove, PA	
	GIL R.	7/18	Ocean Parkway, NY	
	LINDSAY L.	7/25	Willingboro, NJ	
	LISA F.	7/26	Woodburn, OR	
	STEVE B.	7/27	East 31 st St., NY	
	MATT S. (2)	7/29	San Diego, CA	
	JOHN H.	7/30	48 th St., NY	
	JEREMY H.	7/30	Vancouver, WA	
	2 YEARS	JAMIE B.	6/10	City Sunrise, QLD
		LOUIS G.	7/1	Norwalk Zoom, CA
EILEEN F.		7/1	Plantation, FL	
DREW K.		7/3	San Diego, CA	
RAY G.		7/4	Las Vegas, NV	
LOIS		7/5	Norwalk Zoom, CA	
GLEN K.		7/6	Westlake Zoom, CA	
IAN H.		7/6	East 31 st St., NY	
PAM S.		7/9	San Diego, CA	
JOSEPH C.		7/11	St. Finbars, NY	
LISA M.		7/13	San Diego, CA	
TYLER L.		7/20	Charlotte, NC	
JOE P.		7/27	Howard Beach, NY	
SHANE T.		7/27	East 31 st St., NY	
SALLY D.		7/29	Henderson, NV	
BRIAN		7/29	Calgary, AB	
1 YEAR		MARK S.	7/31	Willow Grove, PA
		ANDRE R.	6/18	New Westminster, BC
	NICK C.	7/8	White Plains, NY	
	DEBBIE M.	7/13	San Diego, CA	
	BETHANY L.	7/14	East 79 th St., NY	
	JOE N.	7/22	Wantagh, NY	
	ANGELA S.	7/26	Brisbane, QLD	

INDIVIDUAL LIFELINER DONATIONS JUNE 2021

ARIZONA (6)	90.00	MISSOURI (2)	52.00
CALIFORNIA (59)	3,200.00	MISSISSIPPI (1)	20.00
COLORADO (1)	25.00	NEVADA (18)	470.00
CONNECTICUT (1)	20.00	NEW HAMPSHIRE (1)	50.00
FLORIDA (40)	1,584.00	NEW JERSEY (23)	396.00
GEORGIA (2)	100.00	NEW MEXICO (4)	70.00
HAWAII (1)	50.00	NEW YORK (16)	728.00
ILLINOIS (5)	70.00	OHIO (1)	10.00
INDIANA (2)	35.00	OREGON (3)	70.00
KANSAS (1)	100.00	PENNSYLVANIA (8)	158.00
KENTUCKY (2)	60.00	PUERTO RICO (1)	10.00
LOUISIANA (2)	20.00	SOUTH CAROLINA (1)	20.00
MARYLAND (1)	15.00	TEXAS (1)	50.00
MASSACHUSETTS (2)	63.00	WASHINGTON (2)	20.00
MICHIGAN (2)	55.00	CANADA (1)	242.45
MINNESOTA (2)	60.00	TOTAL (212)	\$7,913.45

I.S.O. CAN CONTRIBUTIONS JUNE 2021

CALIFORNIA

C49	Orange County Intergroup	388.00	C971 Pinole Monday	15.00
C77	San Diego Intergroup	359.80	C1002 Burbank Monday	53.00
C464	Stockton Thursday	10.00	C1105 Sacramento Stop & Grow Saturday AM	12.00
C765	Fair Oaks Thursday AM	52.00	C1302 Roseville Friday	64.50

COLORADO

C544 Grand Junction Tuesday 40.00

DELAWARE

C128 St. Marks Wednesday 30.00

FLORIDA

C123	Singer Island Saturday	50.00	C263 Plantation Wednesday PM	30.00
C262	Plantation Friday PM	37.00	C1466 Boca Raton Thursday	50.00

GEORGIA

C1539 Norcross Sunday 10.00

LOUISIANA

C787 North Louisiana Intergroup 48.83

MASSACHUSETTS

C84	Holbrook Wednesday	30.00	C1126 Holbrook Sunday Noon	50.00
C792	Hanson Thursday PM	29.00		

NEVADA

C42 G.A. of Southern Nevada 605.68

NEW JERSEY

C665 Westfield Wednesday 20.00

NEW YORK

C344 Rochester Saturday AM 41.00

OREGON

C1480 Oregon City Friday 33.00

PENNSYLVANIA

C208 South Hills Tuesday 16.00

TEXAS

C1134	Ft. Worth Thursday	26.00	C1587 Ft. Worth Tuesday	43.00
C1438	Ft. Worth Saturday AM	43.00		

GROUP CONTRIBUTIONS JUNE 2021

ARIZONA		Rumford Tuesday	25.00
Phoenix Monday- Cross In		Watertown Friday	100.00
The Desert	50.00	West Bridgewater	35.00
CALIFORNIA		MINNESOTA	
Azusa Friday	166.00	Duluth Tuesday Night	75.00
Burbank Friday	68.00	NEW JERSEY	
Downey Saturday	100.00	Metuchen Tuesday	50.00
Downey Saturday Zoom	50.00	Moorestown Monday	50.00
Griffith Park Sunday	48.00	Ocean Monday	100.00
Lincoln Wednesday	13.00	Toms River Saturday	25.00
Lincoln Friday AM	10.00	NEW YORK	
Lincoln Sunday	42.00	Clay Friday	10.00
Orangevale Friday	33.00	Howard Beach Tuesday Night	25.00
Rancho Cucamonga Monday		N. Tonawanda Wednesday PM	50.00
Noon	27.00	Pomona Tuesday	75.00
Rancho Cucamonga		Staten Island Wednesday-	
Thursday PM	81.00	St. Vincent	120.00
Rancho Cucamonga Saturday	15.00	OHIO	
DELAWARE		Columbus Thursday	30.00
Wilmington Tuesday	30.00	Dayton Sunday	50.00
Wilmington Saturday	50.00	Toledo GA	200.00
FLORIDA		OREGON	
Boca Raton Friday PM	100.00	Beaverton Sunday PM	40.44
Daytona Beach Tuesday	16.00	PENNSYLVANIA	
Daytona Beach Thursday	16.00	Bala Cynwyd Monday	50.00
Delray Beach Thursday –		Bethlehem Saturday	20.00
Crossroads	75.00	Bethlehem Thursday	40.00
Gainesville Thursday	50.00	Collegeville/Trappe Thursday	35.00
Lakeland Tuesday	50.00	Havertown Monday	25.00
Maitland Sunday AM	100.00	Media Wednesday	50.00
North Palm Beach Monday	150.00	Rhawnhurst Sunday	72.00
Plantation Tuesday	160.00	Willow Grove Wednesday	60.00
Tallahassee Room	50.00	TEXAS	
GEORGIA		Dallas Pathways Sunday	25.00
Norcross Sunday Korean	10.00	You Are Fort Worth It	100.00
ILLINOIS		WASHINGTON	
Chicago South – Villa Rawls		Spokane@Country Homes	25.00
Manor	50.00	Tacoma Thursday PM	155.00
INDIANA		CANADA	
Deerfield Wednesday	100.00	Edmonton Sunday-McLaurin	50.00
LOUISIANA		White Rock Wednesday	50.00
Baton Rouge Tuesday Night	25.00	KOREA	
MASSACHUSETTS		Seoul	50.00
Quincy Saturday PM	40.00		

INTERGROUP CONTRIBUTIONS JUNE 2021

Greater Vancouver	166.45	New England.	79.00
Greater Sacramento	30.00	Northern Nevada.	574.15
Inland Empire	200.00	Delaware Valley	150.00
Orange County	52.50	Houston Gulf Coast	50.00
Chicagoland	50.00		

**NATIONAL HOTLINE DONATIONS
JUNE 2021**

Area 1

Intergroup Inland Empire

50.00

**BULLETIN SUBSCRIPTIONS
JUNE 2021**

One Subscriptions for a Total of 48.00

**ONE TIME DONATIONS
JUNE 2021**

Bill B., Delray Beach, Florida
In loving memory of Mark F, Delray Beach, Florida,
Don B., Boca Raton, Florida, and Shelley B, Los Angeles, California.
All rest in peace.

Bill B., Delray Beach, Florida
Nancy W. of Prairie Village, Kansas, praying for you to get well day by day.

Alicia J.C., Puerto Rico
In memory of my friend, and comrade Pedro of Grupo Apoyo in Puerto Rico.

Bill H., Singapore – One-Time Donation

Bruce M., Edmonton, Alberta – One-Time Donation

G.A. of Southern Nevada
In memory of Ray F., brightened our days and lightened the baggage
on our journey of recovery. We will miss you dearly.

G.A. of Southern Nevada
In memory of Sam M., only with us for a short time,
we are so grateful you found recovery and were able to share it
with your sisters and brothers in Las Vegas.

Alan K., Livonia, Michigan – One-Time Donation

Anonymous, Eugene, Oregon
Thanks G.A. for 19 years of gambling free recovery.

Anonymous, Eugene, Oregon
Thanks Karen H. for your dedicated and selfless service.

**GAMBLERS ANONYMOUS
INTERNATIONAL SERVICE OFFICE
YTD 2021 BUDGET VERSUS 2020 ACTUALS**

	Budget thru July21-Jun22	Actuals thru Jul20-Jun21	\$ Change Budget/Actuals
Revenue:			
Contributions			
Group Contributions & Gratitude			
Week	\$ 51,000.00	\$ 55,246.74	\$ (4,246.74)
Lifeliners	\$ 110,000.00	\$ 113,827.23	\$ (3,827.23)
ISO Can Contributions	\$ 50,000.00	\$ 16,013.22	\$ 33,986.78
Intergroup & RSO Contributions	\$ 33,000.00	\$ 32,246.12	\$ 753.88
One Time Donations	\$ 15,000.00	\$ 348,211.41	\$(333,211.41)
National Hotline Donations	\$ 2,000.00	\$ 1,038.00	\$ 962.00
Walkathon	\$ 1,000.00	\$ 571.00	\$ 429.00
Total Contributions	\$ 262,000.00	\$ 567,153.72	\$(305,153.72)
Bulletin Subscriptions			
Bulletin Subscriptions	\$ 2,000.00	\$ 1,908.25	\$ 91.75
Total Bulletin	\$ 2,000.00	\$ 1,908.25	\$ 91.75
Literature Sales			
Sale of Literature	\$ 190,000.00	\$ 105,562.44	\$ 84,437.56
E-Reader	\$ 1,000.00	\$ 244.22	\$ 755.78
Literature Shipping	\$ 39,900.00	\$ 23,797.01	\$ 16,102.99
Sales Tax Collected	\$ 1,805.00	\$ 836.92	\$ 968.08
PayPal Fees	\$ 7,600.00	\$ 4,287.81	\$ 3,312.19
Total Literature Sales	\$ 240,305.00	\$ 134,728.40	\$ 105,576.60
Conference/Trustee Meetings			
Conference/Trustee Meeting Proceeds	\$ 2,100.00	\$ -	\$ 2,100.00
Trustee Meeting Donations	\$ 1,000.00	\$ -	\$ 1,000.00
Seed Money Returned	\$ 1,000.00	\$ 1,000.00	\$ -
One Time Seattle \$ Returned	-	\$ 533.24	\$ (533.24)
Total Conference/Trustee Meeting	\$ 4,100.00	\$ 1,533.24	\$ 2,566.76
Other			
Interest Income	\$ 2,200.00	\$ 2,222.40	\$ (22.40)
Miscellaneous Reimbursements/ Refunds	\$ 1,200.00	\$ 1,130.97	\$ 69.03
Uncategorized Income	\$ -	\$ 2.75	\$ (2.75)
Total Other	\$ 3,400.00	\$ 3,356.12	\$ 43.88
 Total Revenue	 \$ 511,805.00	 \$ 708,679.73	 \$ (196,874.73)
 Expenses:			
Literature and Bulletin Expenses			
Literature	\$ 76,000.00	\$ 41,385.89	\$ 34,614.11
PayPal Fees	\$ 7,600.00	\$ 4,287.81	\$ 3,312.19
Quarterly Sales Taxes	\$ 1,805.00	\$ 731.00	\$ 1,074.00
Postage	\$ 36,000.00	\$ 39,500.00	\$ (3,500.00)
Bulletins	\$ 6,400.00	\$ 7,305.04	\$ (905.04)
Visa/MC Service Fee	\$ 1,000.00	\$ 1,389.16	\$ (389.16)
Wire Transfer Fee	\$ -	\$ -	\$ -
Total Literature and Bulletin Expenses	\$ 128,805.00	\$ 94,598.90	\$ 34,206.10

**GAMBLERS ANONYMOUS
INTERNATIONAL SERVICE OFFICE
YTD 2021 BUDGET VERSUS 2020 ACTUALS (cont)**

	Budget thru July21-Jun22	Actuals thru Jul20-Jun21	\$ Change Budget/Actuals
Conference/Trustee Meeting Expenses			
I.E.S. Expenses for Trustee Meeting	\$ 3,000.00	\$ -	\$ 3,000.00
BOR Chair Expenses for Trustee Meeting	\$ 3,000.00	\$ -	\$ 3,000.00
BOT Chair Meeting Expenses	\$ 10,000.00	\$ -	\$ 10,000.00
Seed Money/Conference Collections/Refunds	\$ 1,000.00	\$ -	\$ 1,000.00
Total Conference/Trustee Expenses	\$ 17,000.00	\$ -	\$ 17,000.00
General Administrative and Other			
Rent + Cam Fees	\$ 56,000.00	\$ 61,992.32	\$ (5,992.32)
Office Expenses	\$ 7,000.00	\$ 7,286.64	\$ (286.64)
Payroll	\$ 230,000.00	\$ 249,425.68	\$ (19,425.68)
Payroll Taxes	\$ 19,320.00	\$ 20,817.09	\$ (1,497.09)
Health Insurance	\$ 22,000.00	\$ 20,981.01	\$ 1,018.99
Payroll Processing Fees	\$ 2,200.00	\$ 2,320.40	\$ (120.40)
Telephone Bill	\$ 5,000.00	\$ 5,058.75	\$ (58.75)
Electric Bill	\$ 3,000.00	\$ 3,032.11	\$ (32.11)
Accounting Fees	\$ -	\$ -	\$ -
Professional Services (Office Assistant)	\$ -	\$ -	\$ -
Lease/Maintenance Postage Meter and Scale	\$ 1,300.00	\$ 1,283.34	\$ 16.66
Workers Comp Insurance	\$ 2,700.00	\$ 2,801.01	\$ (101.01)
Fidelity Bond Insurance	\$ 750.00	\$ 726.00	\$ 24.00
Filing Fees	\$ -	\$ -	\$ -
Office Contents Insurance	\$ 1,800.00	\$ 1,795.00	\$ 5.00
D&O Liability Insurance	\$ 2,400.00	\$ 2,351.00	\$ 49.00
Maintenance/Monitor Bay Alarm	\$ 1,500.00	\$ 1,492.38	\$ 7.62
Quarterly Air Conditioning/Heater Maintenance	\$ 1,100.00	\$ 1,145.00	\$ (45.00)
Computer/Internet & App Expense	\$ 1,500.00	\$ 1,534.98	\$ (34.98)
Match for Employee IRA	\$ 6,000.00	\$ 5,977.68	\$ 22.32
National Hotline Yearly Payment	\$ 1,000.00	\$ 660.71	\$ 339.29
Accounting	\$ 9,500.00	\$ 9,500.00	\$ -
Returned Checks/Bank Fees/Adj	\$ 1,200.00	\$ 1,042.00	\$ 158.00
New Equipment, Including Computers	\$ 600.00	\$ -	\$ 600.00
Literature Committee	\$ 1,000.00	\$ -	\$ 1,000.00
National Hotline Publicity Expense	\$ 1,000.00	\$ -	\$ 1,000.00
Help or Initiate Meetings	\$ 5,000.00	\$ -	\$ 5,000.00
Maint/Repair Misc. Equipment	\$ 500.00	\$ -	\$ 500.00
Payment to Cares Act P.P.P.	\$ -	\$ 3,865.95	\$ (3,865.95)
Rainy Day Fund to Savings	\$ -	\$ 200,000.00	\$ (200,000.00)
Total G&A and Other	\$ 383,370.00	\$ 605,089.05	\$ (221,719.05)
Total Expenses	\$ 529,175.00	\$ 699,687.95	\$ (170,512.95)
Net Cash Flow	\$ (17,370.00)	\$ 8,991.78	\$ (26,361.78)

**GAMBLERS ANONYMOUS
INTERNATIONAL SERVICE OFFICE
OPERATING STATEMENT
JUNE 2021**

CASH IN OPERATING ACCOUNT JUNE 1, 2021 \$ 49,039.69

RECEIPTS FOR JUNE

Group Contributions	3,662.44
Lifeliners	7,913.45
I.S.O. Can Contributions	2,186.81
Intergroup Contributions	1,352.10
One-Time Donations	27,565.93
National Hotline Donations	50.00
Bulletin Subscriptions	48.00
Sale of Literature	12,573.12
Literature Shipping	2,934.00
Sales Tax Collected	87.58
E-Readers	32.90
Merchant Services Cash Reward	3.29
Interest From Checking Account49
PayPal Literature Processing Fees	479.88

TOTAL \$ 58,889.99

CASH AVAILABLE FOR JUNE \$ 107,929.68

DISBURSEMENTS FOR JUNE

Rent & Cam Fees	5,257.29
Payroll	25,014.24
Payroll Taxes (Federal & State)	1,913.59
Postage	2,500.00
Office Expenses	1,042.17
Payroll Processing Fees	185.06
Health Insurance	1,467.80
Telephone	434.80
Electric Bill	251.44
Quarterly Air Conditioning/Heater Maintenance	70.00
Lease/Maintenance Postage Meter Scale	317.53
Match For Employees Simple IRA	498.14
Bulletins	849.30
Visa/MC Service Fee	156.01
Personnel Training I.E.S. Travel	709.21
Literature	5,135.32
Returned Check	7.00
Returned Check Charges	24.00
Pay Pal Literature Processing Fees	479.88

TOTAL \$ 46,312.78

CASH IN OPERATING ACCOUNT AS OF JUNE 30, 2021 \$ 61,616.90

INCOME IN EXCESS OF DISBURSEMENTS + \$ 12,577.21

G.A. APPROVED TELEPHONE CONFERENCE CALL MEETING INFORMATION - JULY 2021

ENGLISH-BASED MEETINGS FROM THE US

Below are the details to call in for all the meetings. All US-based Telephone Conference Call meetings are based on Eastern Time Zone times.

Day and Time

Eastern Time	Call-In Number	Meeting Code	Email for Information
Sunday 9PM	712-775-7031	9131957 #	weeklycallhelp@gmail.com
Wednesday 9PM	712-775-7031	9131957 #	weeklycallhelp@gmail.com
Friday 3PM	712-775-7031	9131957 #	weeklycallhelp@gmail.com

US callers who are trying to call the US numbers and have difficulty getting connected should scroll to the bottom for additional directions.

The telephone conference call platform we are using has local access telephone numbers for 74 different countries. If you are going to call from a foreign country, please use the appropriate email address to request the local calling numbers.

ENGLISH-BASED MEETINGS FROM VANCOUVER, BRITISH COLUMBIA – There are numerous local direct dial numbers throughout Canada and the US. To get a list, use the email below.

Day and Time

Pacific Time	Call-In Number	Meeting Code	Email for Information
Tuesday 7PM	604-259-2561	890 477 4319 #	friend@gabc.ca
Friday 7PM	604-259-2561	890 477 4319 #	friend@gabc.ca
Sunday 7PM	604-259-2561	890 477 4319 #	friend@gabc.ca

SPANISH-BASED MEETINGS – Worldwide access is available with non-US country local phone numbers. Please use the email address below to obtain those local area numbers.

Day and Time

Mexico City Time	Call in Number	Meeting Code	Email for Information
Wednesday 8PM	712-770-5306	565387 #	Miercoles8PMayuda@gmail.com
Saturday 6PM	712-770-5377	432973 #	Sabado6PMayuda@gmail.com

SPANISH-BASED MEETINGS FROM SPAIN

Day and Time

Madrid Time	Call in Number	Meeting Code	Email for Information
Sunday 7PM	712-770-5370	781589 #	area21ayuda@jugadoresanonimos.org
Tuesday 7PM	712-770-5370	781589 #	area21ayuda@jugadoresanonimos.org
Thursday 7PM	712-770-5370	781589 #	area21ayuda@jugadoresanonimos.org

FOR U.S. CALLERS HAVING DIFFICULTY CONNECTING TO A CONFERENCE CALL

If you can't get through to the conference call number, first recheck that you are using the proper dial-in number and meeting code. If you still have problems, you may text for help.

First choice: Text the word **HELP** to the conference call-in number. You will be texted an alternate call-in number.

Second choice: Text the words **CALL ME** to the conference call-in number. The system will call you back and connect you directly.

This information is available at trusteesite.com/telephone-conference-call

Where would you be today without G.A.? Become a Lifeliner Today!

A Lifeliner is a member of the G.A. fellowship who cares enough about the financial well being of G.A. to make a monthly donation. This donation helps to insure that G.A. will always be there for the compulsive gambler who still suffers.

You will benefit by becoming a Lifeliner because...

- ... it offers you a way to give back to the program that has given you so much.
- ... it allows you to make a commitment to the program in a more direct way.
- ... it helps the International Service Office to spread the message to those who haven't yet been blessed as you have.
- ... it makes you one of a special group of people who do a little extra for the program that saved their lives.
- ... it gives you a sense of responsibility.
- ... it helps you remember that Gamblers Anonymous needs you as much as you need Gamblers Anonymous.

We are self supporting through our own contributions.

How often have you thought or heard: "Gamblers Anonymous saved my life. I can't do enough to repay the program for what it has done for me."

One of the ways you can give is by becoming a Lifeliner. Simply fill out the bottom of this flyer and send it to I.S.O. with your personal monthly tax deductible contribution and you will receive a receipt by return mail along with an envelope for your next month's contribution. It's that easy!!

Do it today – it's the right thing to do!

I PLEDGE A MONTHLY CONTRIBUTION AMOUNT OF: _____

NAME _____

ADDRESS: _____

CITY & STATE: _____ ZIP: _____

Please mail this with your initial contribution to:
GAMBLERS ANONYMOUS I.S.O.
4981 IRWINDALE AVE., #700, IRWINDALE, CA 91706

Thank you for your support!!